

Cairngorm Ski Club - Head Coach

Job Description

Background

Based in Aviemore, Scotland on Cairngorm Mountain, Cairngorm Ski Club (CSC) has been providing performance ski coaching to young athletes aged 8-18 since 1974. The club has a history of producing successful racers, coaches and people with a love for the sport of ski racing.

Registered as a SCIO (Scottish Charitable Incorporated Organisation) the club is supported by a board of volunteer trustees and dedicated broader membership base.

The club has an ambitious development plan which the Head Coach will play a key role in delivering. We train on snow on Cairngorm Mountain (or other Scottish resorts dependant on weather conditions), have an active winter schools programme, offer dry land training when weather dictates. We offer an alpine camp in October each year and are moving towards a year round training programme.

Our home is Cairngorm and we train and compete throughout Scotland and Europe.

Person Profile

Our Head Coach will be a passionate and creative individual who is enthusiastic about helping the club meet our key objectives of increasing participation in snowsports and offering appropriate performance pathways to enable every trainee to meet their potential. She or He will be a key person in delivering our ambitious four year development plan and achieving our objectives.

Our Head Coach will be a collaborative leader with a desire to create environments that promote participation, skill and athletic development in a way that delivers on our values of being inclusive, ambitious, competitive and fun. Strong communication skills are essential as is a degree of flexibility in working hours and the willingness to assist in ensuring the club is financially sustainable and successful in line with our charitable objectives.

The successful candidate will report to the trustee with delegated responsibility for coaching.

Responsibilities

- Prepare year round plan for Alpine Program athletes, including a schedule of races and on and off snow training.
- Assisting the trustee for coaching with recruitment of coaching team
- Leading and managing club alpine coaches; providing oversight and guidance to our freestyle head coach as required.
- Designing and implementing dryland training program, both during the snow programme and storm day and year round, appropriate to the age, skill, and development stage of athletes. To include use of appropriate dry slopes and oversees camps.
- Organising and running oversees camp (minimum 1 per year).
- On-snow coaching, including setting training environments.
- Ensuring on-snow athlete safety, working with hill management and other club coaches to ensure space is shared and used effectively.

INCLUSIVE, AMBITIOUS, COMPETITIVE, FUN

- Traveling with athletes to camps and races (travelling will be split amongst club coaches as required).
- Care and maintenance for club equipment, including maintaining an inventory of equipment ;
- Regular communication with parents and club coaching trustee regarding training plans, race schedules and athlete progress.
- Athlete evaluations, including a review of the athlete's skiing, equipment and summer skiing and training plans;
- Supporting development plans for each coach
- Demonstrated commitment to ongoing coaching training and education.

Required Qualifications and Experience

- Minimum Level 2 UKCP or equivalent (and a commitment to progress)
- Full drivers licence;
- Relevant Child Protection certification
- Previous experience coaching within a ski race club environment and attending and coaching during races
- Personal ski racing experience at a FIS level or higher is preferred.